



## Graduate Research Internship - 2023

### Who We Are

Partners In Democracy (PID), a 501c4, is a start-up organization, founded in 2022, by Danielle Allen, democracy advocate and former gubernatorial candidate in Massachusetts. Its mission is to renovate the institutions of our democracy at the state and local level to achieve full inclusion, responsiveness, and resilience, and in so doing to achieve justice by means of democracy.

### The Role

PID is seeking an intern to support research for our National Programs. Interns will support creation of our state-specific democracy scorecards, beginning with Ohio. Please see the Massachusetts example [HERE](#). The scorecard reflects analysis based on PID's 360° Democracy Standard. Interns will work closely with community partners and other researchers. The goal is a Scorecard co-created by researchers and practitioners. Research Interns will report to the Managing Partner of National Programs.

### What You'll Do

- Gather, analyze, and organize data to develop strategic approaches towards the goal of the creation of an Ohio Scorecard
- Work closely with PID leadership, researchers and community partners to plan and execute Scorecard research under the 360° Democracy standard including the right to vote, the right to run and the right to see and shape communities
- Help to identify a solutions menu and work with coalition partners to build a solutions agenda
- Assist in the development of a plan of action to community outreach, and a community deliberations process based on Scorecard research

### What You'll Gain

- 1:1 coaching and mentorship from our experienced staff
- Hands-on experience in the areas of research, strategy, partnership and operations of a newly launched program
- Experience working closely with partner organizations and other researchers across the democracy spectrum

### Keys to Success

All successful candidates for roles with Partners In Democracy will possess the following:

- Strong familiarity with and commitment to DEI principles, or openness to learn and adopt these principles

- Commitment to lifting up the perspectives and priorities of the communities we aim to reach
- Keen awareness of how systems and processes can be built and revised to advance equity
- Openness to feedback and understanding that good ideas can come from anyone

Successful candidates for the Internship role will also possess the following:

- Enrollment in a masters degree or doctoral program
- Ability to analyze and interpret gathered information
- Strong interpersonal skills
- Strong written communication with the ability to produce reports, statistical data, and potential solutions with risk analysis
- Ability to work independently with minimal supervision
- Ability to handle complex and confidential information with discretion
- Competency with a variety of computer programs

If you believe that you qualify for at least 70% of this job description we encourage you to apply. We know that imposter syndrome and the confidence gap can prevent strong candidates from applying to a job unless they see themselves as a 100% fit. We would love to hear from you.

### **Important Details**

We are working remotely for the time being, but priority will be given to applicants from Ohio or those who are studying at Ohio based colleges/universities.

The compensation for this internship will be \$1161/mo for the spring 2024 semester (January - May). Interns can expect to commit 10 hours weekly over the course of the semester to this position.

This role is subject to a background check to the extent permitted by law.

### **EEO Statement**

Our team is committed to equal employment opportunity (EEO). We will not discriminate against team members or applicants for employment on any legally-recognized basis [“protected class”] including, but not limited to: race; color; religion; genetic information; national origin; sex; pregnancy, childbirth, or related medical conditions; sexual orientation, gender identity and/or expression, age; disability; citizenship status; uniform service member status; or any other protected class under federal, state, or local law.

### **To apply**

Please submit your resume and 2-3 references to [team@partnersindemocracy.us](mailto:team@partnersindemocracy.us). Cover letter optional. In a few brief sentences, please share why you are interested in this opportunity and indicate which function(s) you are interested in.